



MMEHR

Multidimensional and
Multicultural Expertise
of Human Resources
professionals

Multidimensional and Multicultural Expertise of Human Resources Professionals (MMEHR)

www.hrmmexpertise.eu

What is the handbook and what scope has it?

The Handbook “Methodological and Pedagogical Approaches in Distance Learning for on-line Human Resources Multicultural recognition and evaluation 4.0” is a supportive tool for the massive online course provided in the framework of the MMEHR project.

It describes the process through which the MOOC has been fully and successfully implemented thanks to the various available tools of the project.

As follow, the contents:

1. PROJECT SUMMARY

- A summary of the “Multidimensional and Multicultural Expertise of Human Resources Professionals” Project including the scope, objective and, expected outputs and outcomes.

2. INTRODUCTION

- Description of the scope of the piloting implementation, including the description of the theoretic backgrounds, the general approaches and the general plan used for it.
- Description of the main objective of the piloting implementation, including the expected outputs and outcomes.
- Piloting Implementation and Evaluation Overview, with a focus on the evaluation strategy and methodology and all the piloting implementation report.

3. MANAGEMENT OF PILOT IMPLEMENTATION

- Description of the roles and responsibilities of each partner.
- The action plan in a Gantt chart form.

4. PILOT IMPLEMENTATION GUIDELINES

- A description of each target group and their functions in the implementation and evaluation process. Namely, HR Professionals, academicians, and students.
- A table description of the selection criteria and process of the target groups participants and the whole related documentation.

5. EVALUATION GUIDELINES

- A description of the scope of the evaluation, with brief information on the technical, content, and pedagogical focus point.

- A description of the objective of the evaluation.
- A description of data collection and in-depth measuring methods used for the process, with all the related documentation.
- Evaluation of the results for the Project Experts, HR Professionals, academicians, and students' feedback

6. VERIFICATION & VALIDATION GUIDELINES

- This section contains the evaluation report and the description of the taken actions, based on the analysis of the measured results measuring the usefulness and effectiveness of the course. The report includes possible improvement areas and actions to implement these improvements.

7. TESTIMONIALS

- HR students have been asked to give testimonials of their experience. This handbook contains their thoughts about the course and its effectiveness and responsiveness to the targeted challenges of the MMEHR project.

8. APPENDICES

- All the questionnaire forms and analysis tools are attached.



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