



MMEHR

Multidimensional and
Multicultural Expertise of
Human Resources professionals

NEWSLETTER #3 [10/2021]

At the end of the project, the results of MMEHR have been used and evaluated by a broad European audience.

MMEHR Community

The MMEHR Community joins European multidimensional and multicultural Human Resources experts having completed the MEEHR course and activities, who share interests, resources and discussions on the topic of multicultural recognition and evaluation 4.0



TAKE PART TO THE
MMEHR COMMUNITY

The MMEHR Community

The MMEHR Community, joining multidimensional and multicultural Human Resources experts who share interests, resources and discussions on the topic of multicultural recognition and evaluation 4.0, is a sharing environment created to support the reflections and use of the MMEHR results after the end of the project.

Any interested learner or expert can find information and join the MMEHR Community in the project website at <https://www.hrmexpertise.eu/en/news/mmehr-community>.

Audience reached through dissemination

Project partners carried out dedicated activities compliant with the dissemination strategy designed at the beginning of the project. The communication and dissemination strategy aimed to inform, spread, and raise awareness regarding project objectives, activities, and results, and impacted more than 140 partner organizations supporting project partners in the implementation. MMEHR partners reached a significant community of stakeholders from local to European through participation in international events, most of them online because of the pandemics: radio interviews, presentations in local media, printed and online, visits to the project website and posts on social media, newsletters, and bulletins. The project multipliers events organized in Italy, Germany, Greece, Romania, and Turkey together with social media campaigns, newspaper and scientific articles were organized and implemented at the end of the project, to present all completed results. Among the stakeholders, local regional and national institutions were invited to participate in the events.

The multiplier events organized in the five project countries, together with the MMEHR final international conference held in Italy by the premises of the coordinator University of Naples Federico II, gathered a wide audience participants. An overview of the MMEHR dissemination initiatives is presented in the project website at <https://www.hrmexpertise.eu/en/news/mmehr->



The MMEHR learning events

The University of Naples Federico II hosted one joint staff event which was designed for teachers and researchers of project partners who exchanged knowledge and allowed confrontation of teaching practices and ensured improved expertise in their related teaching/working activities.

Two learning events were organised by ifa Akademie and by University of Thessaly as blended mobilities of higher education students, held online because of the risks associated to the Covid pandemics.

Each blended mobility lasted for 5 days and gathered over 20 undergraduate, master and PhD students from Italy, Greece, Romania, Germany, and Turkey. Students had the opportunity to attend the learning in blended methodology and with practical demonstrations carried out in a multicultural, cross-border context. All events allowed fruitful dialogues among the participants and the speakers in a highly challenging environment. The participants shared real stories and experiences which provided empowerment and created impact on their peers from all project countries.

The learning events allowed testing the MMEHR course in a real context and enriched the knowledge and experience of the staff of the project partners. The three events were fundamental in terms of creating, testing, and validating the MMEHR learning outputs. All participants provided relevant feedback and assessment through specific questionnaires.



Experts' evaluation of the MMEHR results

Each partner of MMEHR consortium appointed 10 experts who are highly relevant HR managers, HR experts, HR educators, HR trainers and stakeholders. All experts contributed to the following activities:

- Implementation – experts expressed comments and opinions about the design of results;
- Quality monitoring and Evaluation – experts tested and assessed the completed products;
- Dissemination – experts distributed information about the project and attended the multiplier events organized by the partners in each project country.

To provide their expertise at critical phases in the development of the project results, the 50 international experts have been continuously engaged in dialogues with the team members of the partners during the previous stages of production of the project results. Next, they were invited to analyse and evaluate each result as soon as the partnership carried it out. They provided suggestions and recommendations that were implemented before the release of each project result.

